



## BANK NOTE PAPER MILL INDIA PRIVATE LIMITED

(A Joint venture of SPMCIL – A Govt. of India Enterprise and  
BRBNMPL – A Subsidiary of Reserve Bank of India)

CIN:U21090KA2010PTCO55475

**Corporate Office, Bangalore 560 029**

### **EMPLOYMENT NOTIFICATION NO.04/2014-15 DT.24.03.2015**

THE COMPANY INVITES APPLICATIONS FOR THE FOLLOWING POSTS FROM ELIGIBLE CANDIDATES

Sl. No.	Name of the Post	Approx. No of Posts
<b>EXECUTIVE CADRE</b>		
1	Deputy Manager - Technical/Engineering Electrical/Instrumentation	01
2	Engineer/Officer - Technical/Engineering a) Electrical/ Instrumentation	02
	b) Chemical/Paper & Pulp	02
3	Engineer/Officer - Trainees a) Mechanical	02
	b) Electronics & Communication	02
	c) Electrical/ Instrumentation	05
	d) Chemical/Paper & Pulp	04
4	Executive Secretary (Officer Level)	01

Candidates satisfying eligibility criteria may submit their application in the prescribed application format before due date.

#### **How to apply:**

Please refer a detailed instruction in our Advertisement hosted in our Company's website [www.bnpmindia.com](http://www.bnpmindia.com). Abridged advertisement will also be published in **Employment News dated 11<sup>th</sup> April 2015 or subsequent issues if not the earlier.**

#### **Important Instructions**

*Candidates are advised to note that one candidate is allowed to apply for one Post only which is most suitable to their qualification and experience. As such the candidates are advised to go through the requirement of educational qualification, experience and other conditions carefully before choosing the post for which they wish to apply.*

*In case a candidate has applied for more than 01 post, his/her candidature shall be considered for the lowest grade/post to which he/she has applied subject to fulfillment of all other eligibility criteria.*

*Those who applied for any of the posts mentioned above in response to our earlier Advt. No.03/2014 dated.01.10.2014 and not shortlisted for Interview need not apply again for similar/higher posts.*

**1. DISCIPLINE -WISE BREAK-UP OF VACANCIES, DETAILS OF ESSENTIAL QUALIFICATION, EXPERIENCE, AGE ETC.FOR EACH POST ARE AS UNDER:**

Post Code	Name of the Post	Approx No.of vacancies	Min & Max Age (as on 31.03.2015)	Minimum Educational Qualification (as on 31.03.2015)	Post Qualification Minimum experience (as on 31.03.2015)
01	<b><u>Middle Management Grade (MMG)</u></b> <b>Deputy Manager (Technical/Engineering) - Electrical/Instrumentation</b>	01	26 years - 40 years	BE/ B.Tech. (full-time) with 60% marks in aggregate from a Govt. recognized Indian University /Institute as approved by AICTE in any of the following branches i.e. Electrical / Instrumentation.  <b>Note:</b> <b>Electrical includes</b> <ul style="list-style-type: none"> <li>• Electrical</li> <li>• Electrical &amp; Electronics</li> </ul> <b>Instrumentation includes:</b> <ul style="list-style-type: none"> <li>• Electronics &amp; Instrumentation,</li> <li>• Instrumentation &amp; Control Engg.</li> </ul>	<b><u>A minimum of 05 years</u></b> of post-qualification experience in Process Automation / Process Control in a Process industry preferably in Paper & Pulp/Chemical/ Petrochemical/ Fertilizer .  Candidates from PSU/Govt. Organization should have minimum 02 years regular service in one grade below i.e., in CDA pattern of Pay scale of Rs. 9,300- 34,800 with Grade Pay of Rs.4,600/- (PB-2)  <b>OR</b>  at equivalent IDA pattern of Pay scale of Rs.20600-46500/-  <b>OR</b>  at equivalent level in a reputed Private Sector Company having turnover of at least Rs.100 Crore per annum.

02  a)	<u>Junior Management Grade (IMG)</u>  <b>Engineer /Officer (Technical/ Engineering) -</b>  <b>Electrical/ Instrumentation Discipline</b>	02	21 years - 30 years	<p>Three years Diploma (full-time) in Engineering with 60% marks in aggregate from a recognized Indian University/Institute as approved by AICTE in any of the following branches.</p> <p style="text-align: center;"><b>OR</b></p> <p>BE/B.Tech (full-time) with 60% marks in aggregate from recognized Indian University/Institute as approved by AICTE in any of the following branches.</p> <p><b>Note:</b>  <b>Electrical Includes:</b></p> <ul style="list-style-type: none"> <li>• Electrical</li> <li>• Electrical &amp; Electronics</li> </ul> <p><b>Instrumentation includes:</b></p> <ul style="list-style-type: none"> <li>• Electronics &amp; Instrumentation,</li> <li>• Instrumentation &amp; control.</li> </ul>	<p><b><u>A minimum of 04 years</u></b> of post qualification experience in Process Automation/Process Control in a Process industry preferably in Paper &amp; Pulp/Chemical/ Petrochemical/ Fertilizer for Diploma Holder.</p> <p><b>One year</b> relevant post qualification experience in Process Automation/Process Control in a Process industry preferably in Paper &amp; Pulp/Chemical/ Petrochemical/ Fertilizer for Degree Holders .</p>
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b)	<b>Chemical Engineering / Paper &amp; Pulp Technology Discipline</b>	02	21 years - 30 years	<p>Three years Diploma (full-time) in Engineering with 60% marks in aggregate from a recognized Indian University/Institute as approved by AICTE in the following respective branches i.e., Chemical Engineering/Pulp &amp; Paper Technology.</p> <p style="text-align: center;"><b>OR</b></p> <p>BE/B.Tech. (full-time) In the following branches i.e., Chemical Engg./ Pulp &amp; Paper Technology <b>(OR)</b> 4 years Bachelor Degree in Applied Science i.e., B.A.Sc. (Pulp &amp; Paper) with 60% marks in aggregate from a Govt. recognized Indian University/Institute.</p> <p style="text-align: center;"><b>OR</b></p> <p>First Class Graduate in Science with 60% marks in aggregate and two years PG Diploma in Pulp &amp; Paper Technology with 60% marks in aggregate from Govt. recognized Indian University/Institute.</p>	<p><b>A minimum of 04 years</b> of post qualification experience in Process Automation/Process Control in a process industry preferably in Paper &amp; Pulp/Chemical/ Petrochemical/ Fertilizer for Diploma holder.</p> <p><b>One year</b> relevant post qualification experience in Process Automation/Process Control in a Process industry preferably in Paper &amp; pulp/Chemical/ Petrochemical/ Fertilizer for Degree Holder.</p>
03  a)	<b>Engineer/ Officer - Trainees  Mechanical Discipline</b>	02	21 years - 27 years	<p>BE/ B.Tech. (full-time) with 60% marks in aggregate from a Govt. recognised Indian University /Institute as approved by AICTE in Mechanical Engg.</p> <p><b>Only Mechanical Engineering and no other sub branch will be eligible.</b></p>	<b>Experience is not essential</b>

b)	<b>Electronics and Communication Discipline</b>	02	21 years - 27 years	<p>BE/ B.Tech. (full-time) with 60% marks in aggregate from a Govt. recognised Indian University /Institute as approved by AICTE in Electronics &amp; Communication Engg.</p> <p><b>Only Electronics &amp; Communication Engineering and no other sub branch will be eligible.</b></p>	<b>Experience is not essential</b>
c)	<b>Electrical/ Instrumentation Discipline</b>	05	21 years - 27 years	<p>BE/ B.Tech.(full-time) with 60% marks in aggregate from a Govt. recognised Indian University /Institute as approved by AICTE in Electrical/ Instrumentation Engg.</p> <p><b>Note:</b>  <b>Electrical Includes:</b></p> <ul style="list-style-type: none"> <li>• Electrical</li> <li>• Electrical &amp; Electronics</li> </ul> <p><b>Instrumentation includes:</b></p> <ul style="list-style-type: none"> <li>• Electronics &amp; Instrumentation</li> <li>• Instrumentation &amp; control</li> </ul> <p><b>Only Electrical/ Instrumentation Engineering and no other sub branch will be eligible.</b></p>	<b>Experience is not essential</b>

d)	<b>Chemical Engineering / Paper &amp; Pulp Technology Discipline</b>	04	21 years - 27 years	<p>BE/ B.Tech.(full- time) with 60% marks in aggregate from a Govt. recognized Indian University /Institute as approved by AICTE Chemical Engineering/ Pulp &amp; Paper Technology</p> <p><b>(OR)</b></p> <p>4 years Bachelor Degree in Applied Science i.e., B.A.Sc. (Pulp &amp; Paper) with 60% marks in aggregate from a Govt. recognized Indian University/Institute.</p> <p><b>(OR)</b></p> <p>First Class Graduate in Science with 60% marks in aggregate and two years PG Diploma in Pulp &amp; Paper Technology with 60% marks in aggregate from a Govt. recognized IndianUniversity/ Institute.</p>	<b>Experience is not essential</b>
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04	Executive Secretary (Officer Level)	01	<p>21 years - 30 years*</p> <p><b>* Age may be relaxed for candidates by the nos. of years of additional experience than the prescribed minimum subject to a maximum of 40 years.</b></p>	<p>Graduate in Arts/Science /Commerce/Business Administration/Business Management from a recognized Indian University/Institute approved by AICTE.</p> <p style="text-align: center;"><b>AND</b></p> <p>Diploma in Commercial Practice/Secretarial Practice with a pass in Stenography (English) exam with speed of 120 wpm and Typing (English) speed of 40 wpm or equivalent from any Govt. recognized Institute.</p> <p style="text-align: center;"><b>(OR)</b></p> <p>Post Graduate Degree in Management /Computer Application from a recognized Indian university /Institute approved by AICTE with a pass in Stenography (English) exam with speed of 120 wpm and Typing (English) speed of 40 wpm or equivalent from any Govt. recognized Institute.</p>	<p><b><u>A minimum of 04 years</u></b> of post-qualification experience as Executive Assistant/Private Secretary /Steno for a senior executive of a reputed organization.</p> <p><b><u>Essential:</u></b> Operational knowledge of Micro soft – Office, Excel, Power Point, Access, computer applications software etc.</p>
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**Note:**

- I. Candidates having qualification in allied branch/equivalent discipline other than specified above need not apply.
- II. The nos. of vacancies indicated above are only provisional and may change according to the actual requirement of the company.
- III. Computer literacy is a must for all posts. More over Engineer/Officer Trainees should have proficiency in MS Office.

**2 (a). RESERVATION & RELAXATION:**

- Reservations are being followed as per Govt. of India guidelines in force.
- Reservation for Persons with Disabilities (PWD) and Ex-serviceman is on horizontal basis and the selected candidates will be placed in appropriate category (viz. SC/ ST/ OBC/ General or Un-reserved) to which they belong.
- Relaxation in upper age limit as on 31.03.2015 will be extended as per Government guidelines which is as below at present.

i	Scheduled Caste / Scheduled Tribe candidates –	
	Relaxation in Age:	5 years
	Relaxation in percentage of Aggregate Marks :	5%
ii	Other Backward Classes candidates-Relaxation in age only	3 years
iii	Persons with Disability (PWD) – Relaxation in age only	10 years
iv	Ex-serviceman / Commissioned Officers including ECOs/ SSCOs who have rendered at least 5 years military service and have been released.	3 years in addition to number of years of service in Defence Forces subject to a maximum of 40 years. Where maximum age is 40 years, with relaxation it should not exceed 50 years.

**Note:**

1. The relaxation in upper age limit is cumulative as per Govt. of India guidelines.
2. Date of birth as per Secondary School Certificate (SSC) should be mentioned.
3. Persons suffering from not less than 40% of relevant disability certified by Competent Authority shall alone be eligible for the benefit of reservation for Persons with Disability (PWD).
4. The SC/ST/PWD applicants claiming reservation in eligibility criteria should submit Caste/Tribe/Disability Certificate issued by the Competent Authority as in Government of India format for availing the benefit of reservation at the time of interview.
5. For getting the reservation benefits under OBC category, following are required to be adhered:
  - The candidate must not belong to creamy layer/socially advanced sections.
  - The name of caste and community of the candidate must appear in the 'Central list of Backward classes'.
  - The candidate need to furnish their OBC certificate as per the format prescribed by the Government of India (not older than six months as on 31.03.2015), from the Competent Authority, at the time of interview.
  - The OBC applicants coming under 'Creamy Layer' will be treated as 'General' Category candidates and hence should indicate their category as 'General'.
6. An Ex-serviceman should produce a certificate in the prescribed proforma to the Company that he/she has been released on completion of assignment otherwise than by way of dismissal or discharge on account of misconduct or inefficiency from the Defence Forces.
7. A certificate for Ex-Servicemen should be signed by the appropriate Authority specified below and should also specify the period of Service in the armed forces;

In case of JCOs/ORs and equivalent rank of navy and air force – Army : By concerned regimental record office, Navy : Naval records, Mumbai, and Air Force : Air force record, New Delhi.
8. An ex-serviceman who has once joined the Government job on the Civil side after availing the benefits given to him as an ex-serviceman for his re-employment, his Ex-serviceman status for the purpose of re-employment in Government ceases and thus will not be eligible to seek relaxation in upper age limit as detailed above.
9. In case of a candidate who is eligible for relaxation under more than one of the above categories, the age relaxation will be available on cumulative basis subject to maximum of 50 years.
10. Once the category is notified in the application form, it cannot be changed at any stage later on.



**2 (b). Relaxation for Internal Candidates (BNPMIPL) and serving Employees of Security Printing and Minting Corporation of India Limited (SPMCIL) & Bharatiya Reserve Bank Note Mudran Private Limited (BRBNMPL):**

1.	Relaxation of age for internal candidates	Upper age limit 50 years (all inclusive).
2.	Relaxation of age for serving Employees of SPMCIL & BRBNMPL	Upper Age limit + number of years of service in BRBNMPL & SPMCIL subject to maximum of 40 years. Where maximum age prescribed is 40 years, with relaxation it should not exceed 50 years.
3.	Educational Qualification & Nature of Experience for SPMCIL, BRBNMPL and Internal candidates	No relaxation will be allowed in minimum educational qualification and percentage of marks prescribed against each post. Candidates should have relevant experience in respective field/discipline as required for each post.

**3. APPLICATION FEE PAYABLE ( NON-REFUNDABLE)**

Category	Application Fees
For SC/ST/PWD	Rs. 150/-
For all others (including OBC, Employees of SPMCIL , BRBNMPL and Internal candidates) <b>for each post in Executive Cadre</b>	Rs.600/-

Requisite fee must be paid along with the application by means of Banker's cheque/Demand Draft (Validity 03 months) issued by a Nationalized Bank drawn in favour of **"BNPM Recruitment Account"** payable at **Bangalore**. Payment in any other manner will not be accepted.

**4 (a) TRAINING AND STIPEND**

*Trainees will be paid a consolidated stipend of Rs.30,000/- pm for a period of one year and on successful completion of training they shall be placed on probation for one year at the pay including Grade Pay of Rs. 17,460/-in corresponding Central Govt Pay in PB-2 Rs. 9300-34800/- Grade Pay Rs. 4200/- and other allowances as applicable.*

*"Trainees" have to undergo one year training in various work areas and after successful completion of training period they may be considered for regular appointment and placed on probation. If the performance of the trainee during training period is found unsatisfactory, the trainee will be discharged from the service of the company without any reasons and they will not be entitled for any claim of employment with the Company.*

**4 (b) PAY SCALE AND EMOLUMENT**

The company at present follows Central Govt. DA pattern of pay. **In order to attract and retain competent workforce, company has decided to fix higher initial pay in the respective pay band as detailed below:**

Name of the Post	Company's Pay Structure		Corresponding Comparable Central Govt. Pay Structure		Cost to Company (CTC) per annum (approximate)
	Pay Band	Company's Basic Pay + Grade Pay at the minimum	Corresponding VI Pay Commission Scale of Pay	Corresponding Grade Pay	
Deputy Manager	PB-3	Rs. 25200	Rs.15600-39100	Rs. 5400	Rs.9 lacs
Engineer/Officer	PB-2	Rs. 17460	Rs. 9300-34800	Rs. 4200	Rs.7 lacs

**Other Allowances and Benefits:** In addition to Basic Pay and Grade Pay, DA (*Central DA @ 113% at present*), HRA- depending on the place of posting i.e.,@30% (on Basic Pay including Grade Pay) for Bangalore and @20%(on Basic Pay including Grade Pay) for Mysore. Company Leased accommodation may be considered for Managers and above subject to ceiling. Other benefits and perquisites shall be as per the rules of the company.

**Note:**

1. Please note that Presently the scales of pay are on Central DA Pattern but the company reserves the right to change over to scale of pay on Industrial D.A. Patterns or any other scale of pay formulated by the Company.
2. Cost to the Company (CTC) includes all allowances and identifiable costs including retirement benefits and other benefits which are subject to conditions as per the rules of the Company.

**5. SELECTION PROCESS:**

- I. For the post of Deputy Manager (Tech./Engg.) – Through Assessment Centre Exercise followed by personal Interview.
- II. For Engineer/Officer (Tech./Engg.) & Engineer/Officer Trainees : Initial screening will be done through Aptitude Test on the basis of relative performance. Thereafter, final selection will be done through Assessment Centre Exercise & Personal Interview.
- III. For Executive Secretary: Secretarial Proficiency & Skill Test followed by personal interview.
- IV. All Tests shall be conducted in English language only.
- V. Examination Centre will be at Bangalore. Candidates have to appear for test at own cost.

**6. HOW TO APPLY**

**Pre- Requisites for Applying Application:**

The Candidates applying for the posts mentioned above are advised to submit the applications in the prescribed format published herewith on one side only on A4- size paper along with a requisite fee, self-certified copy of testimonials/certificates in support of educational qualifications, experience, caste category and any other relevant certificates along with a self-certified recent passport size photograph and should enclose a **DD for Rs.600/- for General candidate and Rs. 150/- for Reserved candidates**, drawn in favour of **“BNPM Recruitment Account”** payable at **Bangalore** issued by any Nationalized Bank.

Applications, complete in all respects along with enclosures should be sent only to the following address by ordinary post so as to reach on or before **30.04.2015** The envelope should be superscribed as

Application for the post of .....Ref: Adv t.No.04 /2014-15

**The General Manager  
Bank Note Paper Mill India Private Limited,  
1<sup>st</sup> Floor, S.R.Complex,  
No.2, Thavarekere Main  
Road, S.G.Palya,  
D.R.College post,  
Bangalore -560029**

**BNPM will not be responsible for postal delay or loss/ Non-delivery thereof. No correspondence in this regard will be entertained.**

Please note that the above procedure is the only valid procedure for applying. No other mode of application or incomplete steps would be accepted and such applications would be rejected.

**Note:**

- The Version of the detailed advertisement given in the Company's website shall be treated as final and shall supersede any other versions for all purposes. Any corrigendum/addendum relating to this advertisement/ recruitment shall be hosted/notified in our web site only. Accordingly, the candidates are advised to visit Company's website [www.bnpmindia.com](http://www.bnpmindia.com) regularly.
- Decision of the Company in respect of all matters pertaining to this recruitment would be final and binding on all candidates.

**7. ACTION AGAINST CANDIDATES FOUND GUILTY OF MISCONDUCT:**

Candidates are warned that they should not furnish any particulars that are false, tampered, fabricated or suppress any material information while filling up the application form. At the time of interview, if a candidate is (or has been) found guilty of 1. Impersonating or procuring impersonation by any person or 2. Resorting to any other irregular or improper means in connection with his/her candidature for the selection or 3. Obtaining the support of his/her candidature by any means; such candidate (a) to be disqualified from the interview for which he/she is the candidate (b) to be debarred either permanently or for a specific period from any examination or selection held by the Company. Please note importantly that a candidate who has been declared successful but subsequently found ineligible will not be allowed to take part in the process / join the services of the Company and the inconvenience caused thereby will be at his/her cost and consequences.

**8. IMPORTANT GENERAL INSTRUCTIONS :**

- a. Prescribed qualifications and experience are minimum and mere possession of the same does not entitle a candidate to be called for interview. Management reserves the right to reject any application without assigning any reason and to raise or relax the standard of specifications depending upon response. The recruitment process can be cancelled/suspended/deferred/terminated without assigning any reason. The decision of the management will be final and no appeal will be entertained.

- b. In the absence of sufficient number of eligible candidates applying for the advertised post, the Company reserves the right to lower the post and call the applicants who are found eligible for that post for recruitment and selection. In such circumstances the pay and allowances shall be as applicable to that post. This however may not be presumed as a right on the part of the applicant or an obligation on the part of the Company.
- c. If the candidate knowingly or willfully furnishes incorrect or false particulars/In case it is detected at any stage of recruitment that a candidate does not fulfil the eligibility norms and/or that he/she has furnished any incorrect/false information/certificate/documents or has suppressed any material fact(s), his/her candidature will be cancelled. If any of these shortcomings is/are detected even after appointment, his/her services are liable to be terminated.
- d. Candidates seeking relaxation in Fee/Age must produce certificates in original in support of his/her claim at the time of interview.
- e. Applications received without requisite application fee except from those who have been exempted and applications not submitted strictly in required format /incomplete applications will be summarily rejected.
- f. Applications received after the due date as mentioned above will not be considered and will be summarily rejected.
- g. Admission to the Interview/Assessment Center exercise will be purely provisional without verification of age/ qualification/experience/category (SC/ST/OBC/PWD/Ex-Ser.) etc. of the applicants. Each applicant should therefore, ensure that he/she fulfils the eligibility criteria and that the particulars furnished in the application are complete and correct in all respects. In case it is detected at any stage that an applicant does not fulfil the eligibility criteria and /or has furnished incorrect information or suppressed any material information, his/her candidature will be cancelled and, if already appointed, his/her services will be summarily terminated without giving any notice, or any compensation in lieu thereof.
- h. All educational qualifications should be obtained from recognized Indian universities/institutions as approved by AICTE. If grades are awarded instead of marks i.e CGPA/DGPA/OGPA/SGPA etc , candidates should clearly indicate its numerical equivalent (upto two decimal points) and submit documentary proof by relevant college/university/educational institute stating the corresponding percentage obtained. In the absence of such information applications are liable for rejection.
- i. The percentage of marks is to be calculated as aggregate of all the semesters/trimesters/years taken together. Accordingly, statement(s) showing marks obtained in all the semesters/trimesters/years should be enclosed along with the application.
- j. Candidates should enclose experience certificate(s) issued by their employers clearly mentioning the duration of their experience in their respective employment. In case of present employment, copy of appointment letter/latest salary statement issued by the employer, indicating their date of joining should be enclosed. In the absence of such information applications are liable for rejection.
- k. Candidates serving in Government/Public Sector Undertakings should produce "No Objection Certificate" from their employer at the time of interview, in the absence of which their candidature may not be considered.
- l. Persons who have been dismissed from the service of any organization need not apply.
- m. The decision of the company in all matters regarding eligibility, short listing of applicants for interview, conduct of interview and selection will be final and binding on the applicants and no correspondence will be entertained in this regard. Mere fulfilling of minimum eligible criteria shall not entitle any candidate to be short-listed/selected.
- n. Selected candidates will be liable to be posted in c o m p a n y ' s office at Mysore or Bangalore or at any o t h e r places as may be existing/opened.
- o. Serving Employees of BRBNMPL/SPMCIL applying against this advertisement should submit their applications well in time and no grace period will be allowed.
- p. Company takes no responsibility to collect any certificate/remittance sent separately. Candidates

are advised, in their own interest, to ensure that all the required certificates/testimonials are enclosed along with their application form.

- q. The Company shall not be responsible for any application being rejected which is based on wrong information provided in any advertisement issued by unauthorized person/institution.
- r. Any resultant dispute arising out of this advertisement shall be subject to Jurisdiction of Courts in Bangalore.
- s. Candidates called for interview for the post of Officers/Engineer to Deputy Manager will be paid Three tier A/C class (Mail/Express) railway return fare by the shortest route on production of evidence of travel, i.e. railway receipt/ticket as per the extant rules of the company.
- t. Only those candidates who meets the eligibility criteria and who are short-listed for appearing in the selection process including Personal Interview will be intimated by E-mail to their E-mail address, furnished by them. The names of candidates who are finally short- listed for selection process including interview will also be available on the Company's Website [www.bnpmindia.com](http://www.bnpmindia.com). Applicants are requested to keep track of the same by visiting Company's website from time to time. Similarly final selection result will be available on the Company's website for candidates selected for appointment.
- u. Appointment of selected candidates is subject to his/her being declared medically fit and verification of character and antecedents as per the requirement of the Company. Such appointment will also be subject to the Service & Conduct Rules of the Company.
- v. Candidates selected and appointed (Other than Trainees) will be placed on probation for a period of one year which may be extended for a further maximum period of one year at the discretion of the company.
- w. Candidates will have to produce original caste and other relevant certificates like educational qualifications, experience, age, etc. at the time of interview, in support of his/her eligibility, as per the details furnished in the application, failing which his / her candidature will be cancelled.
- x. **The Candidates may please take note that the factory being a continuous process plant, will operate on 24 x 7 i.e., 3 shifts basis and employees in junior and middle management cadre will be required to come in all shifts.**
- y. Errors & omissions excused.
- z. **CANVASSING IN ANY FORM WILL BE A DISQUALIFICATION.**

CLICK HERE FOR  
APPLICATION  
FORMAT

CLICK HERE FOR  
CERTIFICATE FORMATS -  
SC/ST/OBC/PWD/ Ex-Servicemen/  
Serving Personnel