

Advertisement:

**Mangalore Refinery and Petrochemicals Ltd.
(A Subsidiary of Oil and Natural Gas Corporation Ltd.)**

Kuthethoor Post, Mangalore – 575 030

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Advertisement No. 48/2013

RECRUITMENT OF TRAINEE WORKMEN / WORKMEN

Mangalore Refinery and Petrochemicals Limited (MRPL), a subsidiary of ONGC and a Mini Ratna Company, is focused on growth and efficiency. The company is recognized today as the leading refinery in India in terms of all round performance, having won many awards for Energy conservation, Safety, Quality, Exports etc.

MRPL invites applications from eligible candidates having domicile of KARNATAKA State for the following Non-management positions.

RECRUITMENT OF TRAINEE WORKMEN / WORKMEN

	Position	Scale of Pay (₹)	Max. age as on 31/08/13	Grade	No. of Vacancy					Minimum qualification
					Gen	OBC	SC	ST	TTL	
1	Trainee Workmen (Quality Control)	11900-32000	28 years	Grade V (W2)	10	Nil	07	03	20	B.Sc with Physics, Chemistry & Mathematics.
	a) Workmen (Power Plant)	11900-32000	30 years	Grade V (W2)	06	Nil	04	01	11	Diploma in Electrical Engineering With Minimum 02 years relevant plant operation experience in Captive Power plant (5.0 MW and above) and Utilities associated with continuous Process Plants. Candidates having experience in the following will be given preference: <ul style="list-style-type: none"> • Operation of Electrical Switchyard/EDG sets/HT/LT switch gears & auxiliary electrical systems related to Power Plant. • Operation of Steam Turbine Generators/Gas Turbine Generators along with HRSGs • Operation of Utilities like DM Plant / Cooling Towers / Air Compressors & Nitrogen Plant / Raw water Treatment Plant.

	b) Workmen(Power Plant)	11900-32000	30 years	Grade V (W2)	07	Nil	06	02	15	Diploma in Mechanical Engineering With Minimum 02 years relevant plant operation experience in Captive Power plant (5.0 MW and above) and Utilities associated with continuous Process Plants. Candidates having Boiler Attendant Certificate / BOE will be preferred. Candidates having experience in the following will be given preference: <ul style="list-style-type: none"> • High Pressure Boilers and associated auxiliaries. • Steam Turbines / Gas Turbines along with HRSGs • Utilities like DM Plant / Cooling Towers / Air Compressors & Nitrogen Plant / Raw water Treatment Plant/Fuel Oil pump house.
3	Trainee Workmen (Instrumentation)	11900-32000	28 years	Grade V (W2)	05	Nil	04	01	10	Diploma in Instrumentation/Electronics & Communication Engineering
4	Workmen (Draftsman)	11900-32000	30 years	Grade V (W2)	01	Nil	Nil	Nil	1	Diploma in Mechanical Engineering with Minimum 02 years of experience in piping/Mechanical drafting using AutoCAD.
5	Workmen (Chemical)	11900-32000	30 years	Grade V (W2)	6	Nil	6	3	15	B.Sc (Chemistry)/ Diploma in Chemical Engineering with minimum 02 years relevant experience specific with regard to position applied in a large reputed Petroleum Refinery / Petrochemical/ Fertilizer/Chemical or Pharmaceutical Industry.

ELIGIBILITY CRITERIA:

1. The cut off date for deciding the maximum permissible **age** and **experience** as per eligibility criteria shall be the last day of the month subsequent to the month in which the advertisement is issued that is 31/08/2013. **Experience shown must be the minimum relevant experience for the function, after obtaining necessary qualification(post qualification experience) including 'on the Job' training period.**
2. **Wherever specific relevant experience has been prescribed, please note that applications not fulfilling this specific criterion will not be considered.**

HOW TO APPLY:

Candidates are requested to read the instructions and ensure correctness of the data before applying. Candidates should submit their application in the enclosed format, enclosing attested copies of all relevant certificates in support of qualification(year/semester wise), age, caste, experience, copy of challan(amount paid and endorsed by bank) etc, along with recent passport size photograph and super scribing the envelope with the position applied for within the last date for receipt of applications by post / courier to the General Manager(HRD&CSR),Mangalore Refinery & Petrochemicals Limited, Post Kuthethoor, Mangalore-575030, on or before 10/08/2013. Candidates belonging to General and OBC Category need to pay an application fee of ₹ 350(₹ three hundred fifty only-excluding Bank's commission charges) in State Bank of India (any Branch) in favour of Mangalore Refinery and Petrochemicals Limited, Account no

00000010981274266(IFSC Code SBIN0000871). Candidates are required to download challan format given in the website. Candidates belonging to SC/ST/PWD/Ex-Servicemen Categories are exempted from paying the application fee. Candidates forwarding applications which are not as per the prescribed format as given in the web advertisement will be rejected.

Last Date for Receipt of Applications: 10/08/2013

GENERAL INSTRUCTIONS:

- 1.** All the qualifications specified above should be recognized by UGC/AICTE. **The year of passing in the qualifying examination for the position of Trainee Workmen shall not be earlier than May, 2012 accordingly, those who have passed out before May, 2012 need not to apply for the post of trainee workmen.**
- 2.** Candidates must apply in the prescribed format duly signed with date and complete information enclosing attested photocopies of original certificates, proof of age, educational qualification, experience and caste certificate (For SC/ST categories only) along with copy of challan fee with a recent passport size photograph.
- 3.** SC/ST/PWD Candidates called for interview/written test if any, shall be reimbursed 2nd class rail fare / bus fare towards Traveling Allowance from their correspondence address in India on production of actual tickets by the shortest route. Local travel cost, if any, shall be borne by the candidates.
- 4.** Location of the job is at Mangalore. However, employees are liable to be transferred to any place in India or abroad, within the same Organization, one of the group companies of ONGC or any other Organization.
- 5.** Allowances and perquisites shall be as admissible for the grade.
- 6.** The minimum percentage of marks in the qualifying examination in case of workmen should be 60% for General, OBC and 40% for SC/ST/PWD. Percentage of marks should be aggregate of all years/semesters i.e, total marks obtained over total maximum marks of all years/semesters.
- 7.** In case large numbers of applications are received, Management reserves the right to raise the minimum eligibility standards/ criteria.
- 8.** The eligible candidates so selected as Trainee Workmen shall be placed under training for a period of two years. During the training period, they shall receive Basic pay in the corresponding scale of pay as mentioned, applicable DA and perks @ 46 % of basic pay.
- 9.** The eligible candidates selected as Workmen, apart from the basic as specified in the scale of pay, would also entitle for applicable DA & Perks @46% of basic pay among other benefits as per the rules of the company.
- 10.** Shortlisted candidates shall be required to appear in a written test. Candidates who qualify in the written test shall be interviewed.
- 11.** Requests for change of category once declared in the application will not be entertained.
- 12.** Age Relaxation for SC/ST: 5 years for SC/ST, PC – 10 years, Age relaxation for Ex-Servicemen (EXSM) as per Govt. directives.
- 13.** Experience in PSU/ Private needs to be specified.
- 14.** The vacancies notified for SC/ST candidates include the backlog vacancies also.
- 15.** Persons employed in Government Organizations/Public Sector Undertakings/Autonomous Bodies owned by the Government, **should forward their application through proper channel. However they may also produce the NO OBJECTION CERTIFICATE at the time of interview if their applications were not routed through proper channel, failing which they will not be allowed to appear for the interview.**
- 16.** The vacancies and reservation indicated above is tentative and may increase or decrease in the relevant categories at the discretion of Management and in Compliance with Presidential Directives on reservation at the time of appointment. Depending on the requirement, the Company reserves the right to cancel / restrict / curtail / enlarge the number of vacancies and recruitment process, if need so arises, without any further notice and without assigning any reason thereof.
- 17.** Satisfactory Character & Antecedents report would be required once selected and the Management reserves the right to out-rightly dismiss the candidate whose report is not found satisfactory.
- 18.** Performance appraisals duly certified may be obtained for last 5/3 years, in respect of candidates applying from PSUs/Govt./Autonomous bodies owned by the Government.
- 19.** Canvassing in any form shall disqualify the candidature.
- 20.** Management reserves the right to fill or not to fill the posts and mere fulfillment of qualification, experience and other eligibility requirements laid down, does not entitle a candidate to be called for the written test / Personal Interview.
- 21.** While applying for any post, the applicant should ensure that he / she fulfils the eligibility and other norms mentioned above, as on the specified dates and that the particulars furnished are correct in all respects. In case it is detected at any stage of recruitment that a candidate does not fulfil the eligibility norms and / or that he / she has furnished any incorrect / false information or has suppressed any material fact(s), his / her

candidature will stand automatically cancelled. If any of the above shortcoming(s) is / are detected even after appointment, his / her services are liable to be terminated without any notice.

22. Candidates must mention correct and active e-mail ID/Contact nos. for various communications.
23. The application fee will not be returned/refunded due to any reasons, what so ever.
24. **Incomplete applications not supported by attested copies of relevant documents in support of age, qualifications(Mark sheet/Degree/Diploma) experience and caste certificate(in case of SC/ST) and appropriate certificate for PWD, not fulfilling the eligibility criteria or those received after the last date for receipt of applications shall not be considered and treated as 'Rejected'. Candidates forwarding incomplete documents like only Application Format without other documents such as educational, caste, experience certificates, challan copy will also not be considered and no communication will be entertained whatsoever with the candidate.**
25. Any legal proceeding in respect of any matter of claim or dispute arising out of this advertisement and / or an application in response there to can be instituted only in Mangalore and courts / tribunals / forums at Mangalore only shall have sole and exclusive jurisdiction to try any such case / dispute.
26. In the event any applicant has litigated with his / her employer in the past, the same should be clearly mentioned in brief.
27. Management reserves the right to create and operate a panel of suitable candidates on waitlist to fill the notified post, for one year.
28. Any amendment/corrigendum shall be hosted only on the Company's website www.mrpl.co.in . Candidates may regularly check for updates.