



**Advt. No.02(A)/2013**

**MAHARASHTRA STATE POWER GENERATION COMPANY LTD.**

INVITES APPLICATIONS FOR THE FOLLOWING POST

Post Code	Name of Post	Pay Gr.	CATEGORY WISE RESERVATION									
			SC	ST	VJ-A	NT-B	NT-C	NT-D	S.B.C.	O.B.C.	OPEN	TOTAL
Tech1	Chief Engineer	I	--	01	01	--	--	--	--	01	01	<b>04</b>
Tech2	Dy. Chief Engineer	I	01	--	--	01	--	--	--	--	03	<b>05</b>
Tech3	Supdt. Engineer	I	01	01	01				--	01	04	<b>08</b>

**Qualification and Experience as on 20<sup>th</sup> May 2013:**

Post Code	Post Name	Qualification	Experience
Tech1	Chief Engineer	Bachelor's Degree in Electrical / Mechanical / Instrumentation Engineering/ Technology or its equivalent	15 years' experience in Power Sector out of which at least 5 years in the area of Power Generation in selection posts like Executive Engineer & above, out of which 1 year in the position of Suptdg. Engineer and above or 3 years in the position of Supdtg. Engineer and above.
Tech2	Dy. Chief Engineer	Bachelor's Degree in Electrical / Mechanical / Instrumentation / Electronics Engineering / Technology or its equivalent.	Minimum 13 years' experience in Power Sector, out of which at least 4 years in the area of Power Generation in selection posts like Executive Engineer & above, out of which min. 1 year experience as Suptdg. Engineer or 2 years in the position of Supdtg Engineer.
Tech3	Supdt. Engineer	Bachelor's Degree in Electrical / Mechanical/instrumentation/ Electronics Engineering/ Technology or its equivalent	12 years' experience in Power Sector out of which at least 5 years in the area of Power Generation as Executive Engineer & Dy. Executive Engineer or 2 years as Executive Engineer.

**PAY SCALE :**

Post Code	Name of the Post	Pay Scale
Tech1	Chief Engineer	Rs.36720-1560-71040
Tech2	Dy. Chief Engineer	Rs.32630-1430-66950
Tech3	Supdt. Engineer	Rs. 28700-1235-34875-1365-63540

**UPPER AGE LIMIT AS ON 20th May 2013:**

<b>Post Code</b>	<b>Designation</b>	<b>Upper Age Limit (Years)</b>
Tech1	Chief Engineer	<b>50</b>
Tech2	Dy. Chief Engineer	<b>48</b>
Tech3	Supdt. Engineer	<b>45</b>

- Note-A:** i) Upper age limit is relaxable by 5 years for the Candidates belonging to Backward Classes.  
ii) Upper age limit for departmental employees working in MAHAGENCO upto age of 57 years

**Note-B:** For Age, Education and Experience as on **20<sup>th</sup> May 2013** will be considered.

**Last date of Submission of application is 20<sup>th</sup> May 2013**

### **Conditions applicable to Backward Class candidates**

1. Reservation for Backward Class will be governed by the Maharashtra State Public Services Reservation for SC, ST, DT (N5), NTs, SBC and OBCs Act, 2001 and as per the rules & regulations framed by the Govt. of Maharashtra from time to time.  
The candidates belonging to VJ (A), NT (B), NT (C), NT (D), SBC and OBC categories should produce a certificate from appropriate authority as prescribed by the Govt. of Maharashtra showing that they are not covered under the concept of "Creamy Layer". The candidate shall have valid Non Creamy Layer Certificate while applying for the post advertised.
2. The candidates claiming the benefit of Reservation has to submit Caste Certificate & Caste Validity Certificate issued by Competent Authority of Maharashtra State along with application. Candidate unable to produce Caste Validity Certificate issued by Competent Authority of Maharashtra along with application, if selected, they will be appointed temporarily only on submission of all necessary / relevant documents required for verification of their caste claim and has to submit caste validity certificate issued by appropriate authorities as per G.R.No. BCC/ 2011/ PR.1064/ 16-B dated 12/12/2011.
3. Backward Class Candidate has to produce Domicile Certificate issued by Competent Authority of Govt. of Maharashtra.
4. Candidate claiming the reservation should submit attested copy of Caste Certificate, Caste Validity Certificate, and Certificate of Domicile of Maharashtra state issued by the Competent Authority of GOM.
5. Candidates claiming the reservation other than SC, ST has to submit non-creamy layer Certificate of current year issued by the Competent Authority of GOM.
6. Candidate belonging to Schedule Caste & Scheduled Tribes are exempted from submission of Non-Creamy Layer Certificate.
7. Candidates belonging to reserve category have to submit Caste Validity Certificate at the time of Appointment as mentioned in point 2. However, the candidates who does not have caste validity certificate, has to submit all necessary documents required for caste scrutiny committee for verification of caste claim before joining the duty.
8. Candidates belonging to Scheduled Tribes have to submit Caste Validity Certificate before issue of Appointment letter, without Caste Validity Appointment Letter will not be issued.
9. Once the caste is notified in the application form, it cannot be changed at any stage later on.
10. The Backward Class candidates who apply against open category will not be permitted to change the option once exercised at any stage later on.

### **Conditions Application to candidate under Horizontal reservation**

1. Horizontal Reservation for Person with Disability (PH):

<b>Pay Group</b>	<b>Post Code</b>	<b>Name of The Post</b>	<b>Post Reserved</b>	<b>Nature of Disability</b>
I	Tech1	Chief Engineer	01	OL, HH
	Tech2	Dy. Chief Engineer		OL, HH
	Tech3	Supdt. Engineer		OL, HH

**Abbreviations:**

OL – One Leg Affected

HH – Hearing Handicap

2. There shall be horizontal Reservation for Woman (30%), Person with Disability (3%), as per the directives of Govt. of Maharashtra issued from time to time.
3. The candidates claiming Horizontal Reservation has to submit relevant document in the prescribed form as prescribed by the Govt. of Maharashtra from time to time.
4. The women candidates (except SC & ST Categories) who are claiming women Reservation shall submit Non-Creamy Layer Certificate as prescribed by the Govt. of Maharashtra.
5. Persons suffering from not less than 40% of relevant disability certified by Competent Authority shall alone be eligible for the benefit of reservation for Person with Disability.

### **Fees Applicable**

<b>Post Code</b>	<b>Name of the Post</b>	<b>Amount for Open category candidates</b>	<b>Amount for B.C. Category Candidates</b>
<b>01</b>	<b>02</b>	<b>03</b>	<b>04</b>
Tech1	Chief Engineer	600	300
Tech2	Dy. Chief Engineer	600	300
Tech3	Supdt. Engineer	600	300

**Note:-**

1. The candidates are requested to draw a demand draft / Pay Order of Rs. 600/- with 1 month validity payable to **“Maharashtra State Power Generation Company Limited., Mumbai”** drawn on any **Nationalized Bank payable at Mumbai**.
2. The candidate should write their full name, caste, post code no. on the backside of the Demand Draft / Pay Order.
3. Fees in the form of Postal Orders/ Money Order/ Cash will **NOT** be accepted.
4. **Candidates applying under for Person with Disability Category need not pay the fees** (suffering from not less than 40% of relevant disability), **provided they must submit the Medical Certificate issued by appropriate Authority**.
5. Candidates belonging to open category will have to pay the fees as mentioned in Column 03 above. Candidates from Backward Class categories (except SC, ST) i.e. the candidates belonging to VJ(A),NT-B,NT-C/NT-D, SBC & OBC who are coming under the concept of “Non-Creamy Layer” shall pay the fees as mentioned in column 04 above.
6. The candidates **NOT** submitting the caste certificate issued by the Competent Authority of Maharashtra State **and** "Non-Creamy Layer" certificate along with application in case of VJ(A), NT-B,NT-C, NT-D, SBC & OBC will have to pay the Fees as mentioned in column 03 above.
7. Applications with less Payment of fees than prescribed are liable to be summarily rejected.
8. Fees once paid will **not** be refunded in any circumstances, nor will it be held in reserve for any future recruitment.

### **Important Conditions about Selection Process**

1. Prescribed qualification / experience are minimum criteria and mere possession of the same, does not entitle the candidate to be called for written test / personal interview. The candidates will be short listed for personal interview by applying suitable criteria.
2. The number of vacancies and reservation for backward classes indicated for different categories is provisional and likely to change. Such change will not be notified in Newspaper nor will be intimated to the candidates.
3. **Candidates applying for the posts advertised should ensure that they fulfill all eligibility criteria.** Their admission at all stages of the recruitment process will be purely provisional subject to satisfying the prescribed eligibility criteria mentioned in this advertisement. Company will take up verification of eligibility conditions with reference to original documents only after the candidate qualifies for interview.
4. Those reserved category candidates who compete with the Open category candidates will be treated as Open category candidate for the purpose of recruitment/selection process.
5. The selection process will be tentatively conducted in the month of June/ July-2013.
6. The selection process will consist of in basket exercise, group discussion, case study, problem solving, etc. followed by Personal Interview. The management reserves the right to increase or decrease the locations for test.
7. The list of candidates called for selection process and selected for the posts advertised will be published on the Company's website i.e. [www.mahagenco.in](http://www.mahagenco.in) from time to time.
8. If the number of applicants is large, then a suitable criterion will be fixed to short list the applicants for online test.
9. The recruitment in MAHAGENCO is done strictly as per merit in a systematic way giving weightage to Selection process.
10. Post Code and Post applied for must be clearly written on the envelope. Incomplete applications and those not supported by attested copies of certificates (duly attested by Govt. Gazette Officer/ Principal of Colleges/Post Master) are liable to be summarily rejected.
11. Canvassing in any form will disqualify the candidate.

### **GENERAL CONDITIONS**

1. This advertisement is published subject to the provisions of Maharashtra Civil Services (Declaration of Small Family) Rules, 2005, prescribing declaration of the small family as one of the essential condition of eligibility.
2. Pre-requisites are minimum and mere possession of the same does not entitle the candidate to be called for Selection Process. The candidates will be short-listed commensurate with the number of post and the prevailing regulations of the company.
3. Failing to submit necessary documents along with application form the candidate will be disqualified.
4. Knowledge of **“Marathi”** is desirable. However if selected, candidate not possessing the knowledge of Marathi will have to pass Departmental Marathi language examination within stipulated time of three years from date of Joining the Company.
5. In addition to basic pay, the selected candidates are entitled to DA, HRA, Medical Benefit, Leave Encashment, CPF and Gratuity etc. as per Company's rules.
6. The candidate should ensure that he/she fulfills the eligibility criteria regarding educational qualification, age, experience, caste etc. & the particulars furnished in the application form are correct in all respect.
7. The reservation policy for persons with disability shall apply as per State Government directives.
8. Any false/incorrect information furnished by the candidate if detected at any stage of recruitment process, his/her candidature will not be considered.
9. If the candidate knowingly or willfully furnishes incorrect or false particulars or suppresses material information, he/she will be disqualified and if appointed, shall be liable for dismissal from the Company's service without any notice or assigning any reasons whatsoever.
10. Any request for change of address and enclosing supporting documents later on will not be entertained.
11. Date of birth as per Secondary School Certificate (SSC/CBSC/ICSE) and age as on date **20<sup>th</sup> May 2013** should be mentioned.
12. Employees working in Govt. / Semi-Govt. undertaking will have to produce No Objection Certificate from their Employer at the time of Personal Interview.
13. The record with regard to this selection process will be maintained for three month from the date of declaration of result of this advertisement.
14. The application form duly filled with demand Draft / Pay Order, **along with attested copy of testimonials**, should be sent **via post only Chief General Manager (HR), MSPGCL, 2<sup>nd</sup> Floor, Prakashgad, Bandra East Mumbai-400051, on or before 20/05/2013, clearly mentioning on envelope the Post & Post Code.**

15. Candidates are requested to retain a copy of duly filled application form & other testimonials with them.
16. Applications received after due date will not be entertained. The Company is not responsible for postal delay.
17. Any request for change of address and enclosing supporting documents later on will not be entertained.
18. The decision of the Company in all matters relating to recruitment shall be final and no individual correspondence will be entertained.
19. The Company reserves the right to cancel the Advertisement fully or partly on any grounds and such decision of the Company will not be notified or intimated to the candidates.
20. Any legal proceedings in respect of any matter(s) or claims or dispute arising out of this recruitment and or out of this advertisement can be instituted only at Mumbai and Courts/ Tribunals/Forums at Mumbai only shall have sole and exclusive jurisdiction to try any cause/dispute.

**Note:** Copies of Testimonials in support of age, caste, qualifications, experience & other testimonials may be furnished, wherever necessary.

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