



# RAJASTHAN STATE MINES AND MINERALS LTD.

(A Government of Rajasthan Enterprise)

Corporate Office: 4, Meera Marg, Udaipur - 313 001

Phone: 0294-2428796, Fax : ( 0294) 5100305

E-mail: personnel@rsmm.com

Ref: RSMM/CO/Persl./115/2012/952

Dated:03 August, 2012

## **Advertisement for recruitment of various posts-No.115/2012**

The Rajasthan State Mines & Minerals Ltd. (RSMML) is a multi mineral, multi location and profit making enterprise of the state Government of Rajasthan having core business of mining, beneficiation and marketing of various minerals like Rock Phosphate, Lignite, SMS grade Limestone and Gypsum along with presence in Wind Power generation. RSMML is offering employment to the eligible and qualified candidates in executive cadre as Probationer Trainees on fixed remuneration who shall be absorbed on the following posts after satisfactory and successful completion of two years probation:

| S. No. | Name of Post and category   | No. of Posts | Category |    |    |     | Monthly fixed Remuneration during probation period |
|--------|---|--------------|----------|----|----|-----|--|
|        |   |              | UR       | SC | ST | OBC |  |
| 1      | Dy.General Manager (Mechanical), E5/PB-3, Pay Scale 15600-39100, Grade Pay-8200/- | 1            | 1        | -  | -  | -   | Rs. 26650/-  |
| 2      | Assistant Manager, E1 PB-3/15600-39100, Grade Pay-5400/-                          |              |          |    |    |     | Rs. 16800/-  |
| i.     | Mining  | 12           | 9        | 1  | -  | 2   |  |
| ii.    | Mechanical  | 2            | 2        | -  | -  | -   |  |
| iii.   | Civil   | 2            | -        | 1  | -  | 1   |  |
| iv.    | Ore Dressing  | 1            | -        | -  | 1  | -   |  |
| v.     | P&A   | 2            | 2        | -  | -  | -   |  |
| vi.    | Geology   | 2            | -        | -  | 2  | -   |  |
| vii.   | Medical   | 2            | 1        | 1  | -  | -   |  |
| viii.  | Laboratory  | 2            | 1        | -  | -  | 1   |  |
| ix.    | Survey  | 2            | -        | -  | 1  | 1   |  |
| x.     | Instrumentation   | 1            | 1        | -  | -  | -   |  |
| xi.    | Finance & Accounts  | 2            | 1        | -  | -  | 1   |  |

Last date of receipt of applications in the prescribed form is 14.09.2012. Interested applicants can download detailed advertisement and application form from our website: [www.rsmm.com](http://www.rsmm.com).

  
Chief (Personnel & Administration)





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| S. No. | Name of Post and category                          | No. of Posts | Category |    |    |     | Essential Qualifications & Experience   |
|--------|--|--------------|----------|----|----|-----|---|
|        |  |              | UR       | SC | ST | OBC |   |
| 1      | Dy.General Manager (Mechanical) , (E-5)            | 1            | 1        | -  | -  | -   | Degree or equivalent in Mechanical Engineering with 60% marks or equivalent CGPA/OGPA and 20 years experience.  |
| 2.     | Assistant Manager (Mining), E-1                    | 12           | 9        | 1  | -  | 2   | Degree or equivalent in Mining Engineering with 60% marks or equivalent CGPA/OGPA (In case of SC minimum 55% marks or equivalent CGPA/OGPA) and Second Class Manager's certificate of competency under MMR, 1961/CMR, 1957 and one year experience. |
| 3.     | Assistant Manager (Mechanical), E-1                | 2            | 2        | -  | -  | -   | Degree or equivalent in Mechanical Engineering with 60% marks or equivalent CGPA/OGPA and one year experience.  |
| 4.     | Assistant Manager (Civil), E-1                     | 2            | -        | 1  | -  | 1   | Degree or equivalent in Civil Engineering with 60% marks or equivalent CGPA/OGPA (In case of SC minimum 55% marks or equivalent CGPA/OGPA) and one year experience.   |
| 5.     | Assistant Manager (Ore Dressing), E-1              | 1            | -        | -  | 1  | -   | Degree or equivalent in Metallurgy/ Chemical Engineering/Ore Dressing With 60% marks or equivalent CGPA/OGPA (In case of ST minimum 55% marks or equivalent CGPA/OGPA) and one year experience.   |
| 6.     | Assistant Manager (P&A), E-1                       | 2            | 2        | -  | -  | -   | MBA / MSW with specialization in Personnel Management or Post Graduate Degree with diploma in Personnel Management/ Industrial Relations and Labour Laws with 60% marks or equivalent CGPA/OGPA and one year experience.                            |
| 7.     | Assistant Manager (Geology), E-1                   | 2            | -        | -  | 2  | -   | Post Graduate degree in Applied Geology /AISM in Applied Geology with 60% marks or equivalent CGPA/OGPA (In case of ST minimum 55% marks or equivalent CGPA/OGPA) and one year experience.  |
| 8.     | Assistant Manager (Medical), E-1 (Medical Officer) | 2            | 1        | 1  | -  | -   | MBBS degree recognised by the Medical Council of India with 60% marks or equivalent CGPA/OGPA (In case of SC minimum 55% marks or equivalent CGPA/OGPA) and one year experience.  |
| 9.     | Assistant Manager (Laboratory), E-1                | 2            | 1        | -  | -  | 1   | PhD in Inorganic Chemistry and one year experience.   |
| 10.    | Assistant Manager (Survey), E-1                    | 2            | -        | -  | 1  | 1   | Diploma in Mining & Mines surveying with 60% marks or equivalent CGPA/OGPA (In case of ST minimum 55% marks or equivalent CGPA/OGPA) with Mines Surveyors Certificate of competency under CMR, 1957 and one year experience.                        |





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|     |   |   |   |   |   |   |  |
|-----|---|---|---|---|---|---|--|
| 11. | Assistant Manager<br>(Instrumentation), E-1       | 1 | 1 | - | - | - | B.E./B.Tech in Electrical / Instrumentation / Electronics with 60% marks or equivalent CGPA/OGPA and one year experience.  |
| 12. | Assistant Manager<br>(Finance & Accounts),<br>E-1 | 2 | 1 | - | - | 1 | CA/ICWA with one year experience or Intermediate CA/ICWA with two year experience or B.Com having MBA with specialisation in finance with 60% marks or equivalent CGPA/OGPA with two year experience |

## Terms & conditions of Recruitment:-

### 1. Minimum Age & Relaxation in certain Cases

| S.No. | Name of Post                       | Upper age limit As on 31.07.2012 |
|-------|------------------------------------|----------------------------------|
| 1.    | for the post at Item Nos. 1        | Not exceeding 45 years           |
| 2.    | for the post at Item Nos. 2        | Not exceeding 28 years           |
| 3.    | for the posts at Item Nos. 3 to 12 | Not exceeding 26 years           |

- (a) The age limit shown against all the items is the normal age limit and the age is relaxable for SC/ST/OBC up to 5 years in respect of vacancies reserved for them. SC/ST/OBC candidates will have to produce the caste certificate in prescribed proforma. (Rajasthan govt.)
- (b) The maximum age limit for departmental candidates for the post of DGM (Probationer Trainee) and AM (Probationer Trainee) shall be 50 years and 40 years respectively.
- (c) Benefit of reservation admissible as per directives of the Govt. of Rajasthan issued from time to time. SC/ST/OBC. Candidates belonging to outside Rajasthan will be treated as "General" candidates. Reservation & age relaxation to women (including widows) candidates will be as per Government of Rajasthan directives.

### 2. Educational Qualifications & Experience:

All essential educational qualifications for recruitment must be acquired on or before 31.07.2012 from a University or an institution recognized/ accredited by UGC /AICTE, Government of India wherever applicable. The essential/ desirable experience for some posts wherever mentioned shall be full time post qualification experience & should preferably be from reputed large organization. Experience relevant to the post for which the application has been made will only be counted for reckoning the attribute of experience. The candidate applying for any post / scale is expected to have working knowledge of computers and proficiency in application packages used in office automation.

3. The persons selected against all the posts will be appointed on probation for a period of two years from the date of joining on following monthly fixed remuneration which may change subject to the State Government directives issued in this regard from time to time:

| Name of Post        | Monthly fixed remuneration during probation/training | Pay Band | Pay Scale   | Grade Pay |
|---------------------|--|----------|---|-----------|
|                     |  |          | After successfully completing the probation / training period |           |
| Dy. General Manager | 26650/-  | 3        | 15600-39100/-   | 8200/-    |
| Assistant Manager   | 16,800/-   | 3        | 15600 -39100/-  | 5,400/-   |

4. During the period of probation/training, except fixed remuneration, no allowances such as HRA, DA and CCA etc. would be payable. No leave except 12 days casual leave and medical reimbursement for self will be allowed during this period. However, payment of incentive will be admissible as per company's scheme. Newly appointed Medical Officers shall be paid Rs. 13200/- per month as Medical Attendance Allowance (including Hard Duty Allowance etc., if any) during the probation period in addition to Fixed Remuneration.
5. After successful completion of two years probation/training period, probationer trainee may be absorbed in the company in the regular pay scale as mentioned above, subject to satisfactory performance, with all other allowances as admissible under the rules of the company. The selected candidates shall be required to execute a bond giving undertaking to serve the company for a period of at least 03 (three) years from the date of absorption.
6. OBC candidates shall be required to submit the caste certificate of OBC (Non creamy layer) of the current financial year.





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7. Those employed in Government/Semi-Govt./Public Sector Organization should apply through proper channel or submit NOC of the concerned department/organization at the time of interview, in the absence of which their candidature is liable to be cancelled.
8. Outstation candidates called for test/interview for the post of DGM (Probationer Trainee) shall be paid to & fro Second AC Railway/Bus fare for the shortest route from the place of present address on submission of ticket/money receipt whereas in case of candidates for AM (Probationer Trainee) Second Class Railway / Bus fare shall be admissible.
9. If a large number of applications are received, only those candidates who are short-listed on the basis of higher qualification or experience or written test shall be considered for interview. Written test may be held for posts where the number of applications from eligible candidates is more than 5 times of the number of posts advertised.
10. Disqualifications for appointment:-
  - a. No male/female candidate who has more than one wife/husband living, shall be eligible for appointment to the service unless the company after being satisfied that there are special grounds permissible under Personal Law for doing so, exempt any candidate from the operation of this rule.
  - b. No female candidate who is married to a person having already a wife living shall be eligible for appointment to the service unless the company, after being satisfied that there are special grounds for doing so, exempt any female candidate from the operation of this rule.
  - c. No married candidate shall be eligible for appointment to the service if he/she had at the time of his/her marriage accepted any dowry. **(Explanation: For the purpose of this rule dowry has the same meaning as in the Dowry Prohibition Act, 1961 Central Act 28 of 1961).**
  - d. No candidate shall be eligible for appointment to the service who has more than two children on or after 01.06.2002:
    - i. Provided that the candidate having more than two children shall not be deemed to be disqualified for appointment, so long as the number of children he/she has on 01.06.2002 does not increase.
    - ii. Provided further where a candidate has only one child from earlier delivery but more than one child is born out of a single subsequent delivery, the children so born shall be deemed to be one entity while counting the total number of children.
  - e. Canvassing in any form will be treated as disqualification.
11. RSMML reserves the right to modify/alter/restrict/enlarge/cancel the recruitment process, if need so arises, without issuing any further notice or assigning any further notice/any reasons thereafter. The decision of the Management in this regard will be final.
12. Applications received after due date or incomplete in any form will summarily be rejected for which no correspondence will be made. No application submitted without requisite fees (Demand Draft) shall be entertained.
13. Please visit our website time to time for exact dates of test, interview and updation of other information.

Applicants should apply in the prescribed proforma, which can be downloaded from our website [www.rsmm.com](http://www.rsmm.com) or can also be obtained from the Personnel Section, RSMML, 4, Meera Marg, Udaipur (Rajasthan) enclosing attested true copies for proof of age, cast, degree/mark sheet, certificate of experience, if any, etc. and the same should be sent to **Chief (Personnel & Administration), Rajasthan State Mines & Minerals Ltd., 4, Meera Marg, Udaipur-303001 (Rajasthan)** along with a bank Demand Draft of Rs.250/- (Rs.125/- for SC/ST candidates) drawn in favour of "RSMML" payable at Udaipur latest by 14.09.2012 in an envelope super scribing the post applied for (in capital letters) on the envelope by Dak. Application fee is not refundable in any condition and RSMML will not be responsible for any postal delay or wrong deliveries. Applications will be received through post (Dak) only.

  
CHIEF (PERSONNEL & ADMINISTRATION)



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## APPLICATION FORM

(Advertisement No. RSMM/CO/Persl./115/2012)

1. Name of post applied for.....
2. Name (in full) .....  
(Block letters)
3. (i) Father's name .....  
(ii) Mother Name.....
4. Permanent address .....
5. Pincode  
Present address.....
6. Pincode  
Whether married/unmarried .....
7. Name of wife/husband .....
8. \*Number of children and their dates of birth.....
9. Telephone No. .... Mobile No. ....
10. E-mail Address.....
11. Date of Birth .....
12. Age as on **31.07.2012** ..... Years..... Months
12. Whether SC/ST/OBC ..... (enclose certificate)

Recent Passport  
Size Photograph  
duly attested by  
Gazetted officer

13. **Educational qualifications: \***

| Exam. Passed | Year | Division | % of marks | Board/University |
|--------------|------|----------|------------|------------------|
|              |      |          |            |                  |
|              |      |          |            |                  |
|              |      |          |            |                  |
|              |      |          |            |                  |
|              |      |          |            |                  |

**Technical qualifications: \***

| Exam. passed | Year | Division | % of marks | Board/University |
|--------------|------|----------|------------|------------------|
|              |      |          |            |                  |
|              |      |          |            |                  |
|              |      |          |            |                  |

20 ✓



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14. Experience, if any: \*

| S. No. | Post held | Salary | Period |    |               | Employer's address | Reason for Leaving |
|--------|-----------|--------|--------|----|---------------|--------------------|--------------------|
|        |           |        | From   | To | Year / Months |                    |                    |
|        |           |        |        |    |               |                    |                    |
|        |           |        |        |    |               |                    |                    |
|        |           |        |        |    |               |                    |                    |
|        |           |        |        |    |               |                    |                    |

15. Demand Draft No. .... Date ..... Amount..... Bank Name.....

I hereby declare that the information furnished above by me is true to the best of my knowledge, if any information is found to be false/wrong/misleading in the form/documents, my candidature shall be liable to be rejected at any stage of the recruitment.

Place: -----

Date: -----

Signature of the candidate

*\*Attach separate sheet if required.*

List of enclosures:-

1. Date of Birth certificate.
2. Caste certificate.
3. Qualification certificate
4. Experience certificate.
5. Demand Draft.
6. Others, if any.

28  
✓





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## प्रपत्र - 6

-: शपथ पत्र :-

(प्रथम उपस्थिति देते समय केवल सफल/चुने गए अभ्यर्थियों द्वारा देय)

मै, .....पुत्र/पुत्री श्री/श्रीमती .....  
..... निवासी .....

..... शपथ पूर्वक बयान करता हूँ/करती हूँ कि मेरा विवाह  
श्रीमती/श्री

..... निवासी .....  
.....के साथ संपन्न हुआ था परन्तु अनिवार्य विवाह पंजीयन लागू होने से पूर्व  
दिनांक ..... को संपन्न होने के कारण पंजीकृत नहीं है।

या

मेरा विवाह श्रीमती/श्री .....  
निवासी .....  
..... के साथ दिनांक ..... को राजस्थान राज्य के बाहर संपन्न होने  
के कारण पंजीकृत नहीं हुआ है।

या

मै ..... अविवाहित हूँ।

या

मै ..... विधुर/विधवा हूँ  
(पत्नि/पति श्री/श्रीमती .....)

या

मै तलाकशुदा हूँ (प्रमाण पत्र संलग्न है)

या

मै परित्यक्ता हूँ एवं मेरा विवाह श्री .....  
के साथ दिनांक ..... को संपन्न हुआ था।

8

हस्ताक्षर  
शपथकर्ता