

PUBLIC SERVICE COMMISSION, WEST BENGAL

Advertisement No. 3/2015

Applications in the prescribed format given at the Commission's website at <http://www.pscwbonline.gov.in> are invited from Indian citizens and such other nationals as are declared eligible by Govt. of India for recruitment to the under mentioned posts. All posts are temporary but likely to be permanent.

N.B. ABILITY TO READ, WRITE AND SPEAK IN BENGALI IS AN ESSENTIAL QUALIFICATION FOR RECRUITMENT TO THE POSTS AND SERVICES MENTIONED BELOW. PROVIDED THAT THE SAID COMPULSORY REQUIREMENT OF KNOWLEDGE IN BENGALI IS NOT APPLICABLE FOR NEPALI SPEAKING CANDIDATES FROM THE HILL AREAS OF THE DISTRICT OF DARJEELING UNLESS MENTIONED OTHERWISE AGAINST ANY PARTICULAR POST(S). THIS WILL BE TESTED AT THE TIME OF INTERVIEW.

ASSISTANT PROFESSOR IN THE FOLLOWING SUBJECTS FOR GENERAL DEGREE COLLEGES IN THE WEST BENGAL EDUCATION SERVICE UNDER THE HIGHER EDUCATION DEPARTMENT, GOVERNMENT OF WEST BENGAL

Sl. no.	S U B J E C T	U.R.	S.C.	S.T.	O.B.C 'A'	O.B.C 'B'	P.D.			TOTAL
							B/LV*	HI**	LMD/ CP***	
A	History	20	8	3	4	2	-	1	-	38
B	Sociology	7	4	1	1	2	-	-	1	16
C	Sanskrit	5	2	-	1	-	-	-	-	8
D	Santhali	4	1	-	1	-	-	-	-	6
E	English	19	8	3	4	3	1	-	-	38
F	Bengali	20	8	2	4	3	-	1	-	38
G	Philosophy	21	9	2	3	2	-	-	1	38
H	Economics	1	-	1	-	-	-	-	-	2
I	Physics	11	6	1	3	2	1	-	-	24
J	Mathematics	12	5	1	2	2	-	1	-	23
K	Physiology	4	1	1	1	1	-	-	-	8
L	Statistics	1	1	-	-	-	-	-	-	2
M	Geography	4	2	-	1	1	-	-	-	8
N	Geology	3	1	1	-	-	-	-	1	6
O	Political Science	20	8	2	5	2	1	-	-	38
P	Psychology	1	1	-	-	-	-	-	-	2
Q	Chemistry	20	8	2	4	3	-	1	-	38
R	Zoology	11	5	2	1	2	-	-	1	22
S	Botany	13	5	1	2	1	-	-	-	22
T	Microbiology	1	-	-	1	-	-	-	-	2
U	Anthropology	4	2	1	1	-	-	-	-	8
V	Computer Science	1	-	-	-	1	-	-	-	2
W	Education	4	3	-	1	1	1	-	-	10
X	Nepali	3	1	-	-	-	-	-	-	4
Y	Commerce	2	1	1	1	1	-	-	-	6
Z	Nutrition	2	-	-	-	-	-	-	-	2

* Blindness or low vision

** Hearing Impairment

***Loco-motor disability or cerebral palsy

PAY : Rs.15, 600/- – Rs.39, 100/- (P.B. – 1) plus Grade Pay Rs. 6, 000/-.

General Stipulations

(i) The minimum requirements of a good academic record, 55% marks or an equivalent grade (Grade "B" B=Good: Grade Point 3.50 - 4.49; percentage equivalent: 55-64) in 7 point scale wherever grading system is followed at the Master's level and qualifying in the National Eligibility Test (NET), or an accredited test (State Level Eligibility Test - SLET / SET), shall remain for the appointment of Assistant Professor.

(ii) National Eligibility Test (NET) / State Level Eligibility Test (SLET) / State Eligibility Test (SET) shall remain the minimum eligibility condition for recruitment of Assistant Professor.

Provided however that the candidates who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009 shall be exempted from the requirement of the minimum eligibility condition of National Eligibility Test (NET) / State Level Eligibility Test (SLET), State Eligibility Test (SET) for recruitment of Assistant Professor.

(iii) National Eligibility Test (NET) / State Level Eligibility Test (SLET) / State Eligibility Test (SET) shall not be required for such Master's Degree Programme in disciplines for which National Eligibility Test (NET) / State Level Eligibility Test (SLET) / State Eligibility Test (SET) accredited test is not conducted.

(iv) A relaxation of 5% may be provided at the Graduate and Master's level for the Scheduled Castes / Scheduled Tribes / Differently-able (Physically and Visually differently-able) categories for the purpose of eligibility and for assessing good academic record during direct recruitment to teaching positions. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% to the Scheduled Castes / Scheduled Tribes / Differently-able (Physically & Visually differently-able) are permissible, based on only the qualifying marks without including any grace mark procedures.

(v) A relaxation of 5% may be provided, from 55% to 50% of the marks to the Ph.D. Degree holders, who have obtained their Master's Degree prior to 19th September, 1991.

(vi) The period of time taken by candidates to acquire M. Phil. and / or Ph. D. Degree shall not be considered as teaching / research experience to be claimed for appointment to the teaching positions.

Note 1: A good academic record shall mean an overall record of all assessments through out the academic career, that is to say, securing on an average at least 55% marks in all examinations taken together, namely Madhyamik or equivalent, Higher Secondary or equivalent, Graduation and Master's Degree Stage. However, 55% marks at the Masters' Degree level is mandatory.

Note 2 : The eligibility marks of 55% or 50% as the case may be (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks without including any grace mark procedure e.g. 54.1% and above or 49.1% and above should not be rounded off to 55% or 50% respectively.

Qualifications: [for the post of Assistant Professor (in Arts, Humanities, Science, Social Science, Commerce, Education, Languages) for General Degree Colleges]

Good academic record, with at least 55% marks (or an equivalent grade of B in 7 point scale wherever grading system is followed) at the Master's Degree level in a relevant subject from an Indian University, or an equivalent Degree from an accredited foreign University.

AGE: Not more than 37 (thirty-seven) years as on 01.01.2015

FEE : For all categories of post **Rs. 210/-** (Rupees two hundred ten) only + Service Charge 1% of Examination Fee subject to a minimum of Rs.5/- for online payment through debit/credit card plus 12.36% of service charge as Govt. Duty **or** Service Charge of Rs.5/- (Rupees Five) only for Net Banking **or** Service Charge of Rs.20/- (Rupees Twenty) only for payment through Bank Counter (off-line payment).

SC/ST candidates of West Bengal and Persons with disabilities (PWD) having physical disability of 40% and above are not required to pay any fee. BC candidates of West Bengal are, however, required to pay usual fee as aforesaid. NO EXEMPTION OF FEE IS AVAILABLE TO SC/ST/BC CANDIDATES OF OTHER STATES. No claim for refund of the fee will be entertained nor will it be held in reserve for any other examination.

INFORMATION

1. The qualifications prescribed in the advertisement are as per the notified recruitment rules issued by Government.
2. All the degrees/diplomas/certificates mentioned in the advertisement must have been obtained from recognized Universities/Institutions.
3. The prescribed 'essential qualifications' are the minimum and mere possession of the same does not entitle applicants to be called in for the interview. Where the number of applications received in response to the advertisement is large and it is not convenient or possible for the Commission to interview all the applicants the Commission may restrict the number of candidates for interview to a reasonable limit on the basis of either higher qualifications in the relevant subjects/higher standard of marks/grade obtained in the essential qualifications or experience in relevant field higher than the minimum prescribed in the advertisement or on the basis of a Screening Test/Written Test. IN THE CASES OF SCREENING TEST/ WRITTEN TEST, CANDIDATES SUFFERING FROM BLINDNESS OR LOW VISION WILL BE ALLOWED THE HELP OF A SCRIBE, IF REQUIRED.
If sufficient number of candidates with prescribed age limit is available for selection for a particular post, the commission may exercise its discretion not to relax upper age limit of the candidate(s) even if the provision for such relaxation is laid down in the advertised criteria.
4. In cases where no Division/Class is awarded and only grading is done, exact percentage of marks and conversion formula adopted are to be mentioned with documentary evidence.
5. Where experience of a number of years is prescribed as an item of qualification this would mean only experience/research experience gained in full time employment/research in the relevant field.
[Certificate(s) from the Head(s) of Organisation(s)/Department(s) for the entire experience claimed, clearly mentioning the duration of employment (date, month and year) and field of experience indicating basic pay and consolidated pay must be obtained from the appropriate authority. The certificate(s) should also mention the nature of duties performed/experience obtained in the post(s) with duration(s)].
6. Besides pay, the posts carry allowances as admissible.
7. The benefits of reservation of vacancies and upper age concession upto 5 years are admissible only to S.C. and S.T. candidates of West Bengal and upto 3 years to O.B.C. (category 'A' or 'B') candidates of West Bengal. S.C., S.T. and B.C. candidates of other States may apply for unreserved vacancies as general candidates. Such benefits are also available upto 47 years for Persons with Disabilities.
(a) A candidate claiming to be S.C., S.T., B.C. or persons with disabilities (40% and above) must have a certificate in support of his/her from a competent authority of West Bengal as specified below:

For S.C., S.T. and B.C. candidates:

(i) In the district, the Sub-Divisional Officer of the Sub-Division concerned, and
(ii) In Kolkata, the District Magistrate, South 24-Parganas or such Additional District Magistrate, South 24-Parganas, as may be authorized by the District Magistrate, South 24-Parganas, on behalf and the District Welfare Officer, Kolkata and Ex-officio Joint Director, Backward Classes Welfare.
[vide the W.B.S.Cs. & S.T.s. (Identification) Acxt, 1994 and S.C. & S.T. Welfare Deptt. Order No. 261-TW/EC/MR-103/94 dated 6.4.95 read with B.C.W. Deptt. Order no. 6320-BCW/MR-84/10 dated 24.9.2010 and No. BCW/MR-61/2012 (Pt.) dated 12.7.2013.]

For Persons with Disabilities:

A Medical Board constituted at Government Medical College Hospitals in Kolkata, District Hospitals and Sub-Divisional Hospitals.
[vide West Bengal Persons with Disabilities (Equal Opportunities, Protection of Rights and Full Participation) Rules, 1999]
- (b) The Public Service Commission may require such further proof of particulars from the candidates as it may consider necessary and may make enquiries about their character and other particulars regarding suitability and eligibility.
8. CANDIDATES MUST FULFIL THE ESSENTIAL QUALIFICATIONS BY THE CLOSING DATE.
9. **All requisite certificates regarding educational qualifications, proof of age, other relevant experience certificates and other requisite documents must be furnished as and when required by the Commission.**
10. If at any stage even after issue of a letter of recommendation for appointment a candidate is found ineligible in terms of the advertisement his/her candidature will be cancelled without further reference to him/her.
11. CANVASSING IN ANY FORM WILL DISQUALIFY THE CANDIDATE.
12. ALL INFORMATION REGARDING RECRUITMENT TO THE POST WILL BE AVAILABLE, TIME TO TIME, IN THE COMMISSION'S WEBSITE AT <http://www.pscwbonline.gov.in> and <http://www.pscwb.org.in>
13. APPLICATION: Applications can be submitted through online only.

14. Closing date for receipt online application: **The 10th April, 2015 midnight.**
15. Last date of fees payment (For all categories of post): **The 10th April, 2015.**

NOTE: Offline payment of fees can be made up to the 11th April, 2015 at any branches of UBI. However, the Challan for making the payment in bank should be generated by the 10th April, 2015.

16. Date of Examination will be notified latter in the commission's website at <http://www.pscwbonline.gov.in> and <http://www.pscwb.org.in>

HOW TO APPLY ONLINE

Candidates have to first go for “One Time Registration” (link available on top of the left panel in home page of the website www.pscwbonline.gov.in) and fill up all the required data and uploading scanned photo and signature to get User ID and Password. The process of one time registration is mentioned in details in right panel of the home page of the website www.pscwbonline.gov.in , in “Instruction to Candidate” link under Candidate’s Corner. **However, those candidates who have earlier registered themselves with PSC, West Bengal need not to do registration again.** They can use their previous User Id and Password for login into their respective Dashboards.

AFTER REGISTRATION (THROUGH ONE TIME REGISTRATION LINK IN HOME PAGE), USER ID AND PASSWORD ARE DISPLAYED ON THE SCREEN. CANDIDATES ARE ADVISED TO NOTE DOWN THE SAME FOR FUTURE PURPOSE.

With the User ID and Password, as provided to the candidate, they need to login to their Dashboard through the link “Login to your Account” which is available in right panel of the home page of the website under Candidate’s Corner.

Candidates who forget their password can reset the password for which the link is available in the Candidate’s Login Page which can be opened through the link “Login to your Account”. For resetting the password, click on the “Reset Your Password” link. Then after, candidates have to provide User ID, Mother’s Maiden Surname, Last School Attended and Grandfather’s Name. Mother’s Maiden Surname, Last School Attended and Grandfather’s Name should match exactly the one given during One Time Registration. If all the data matches correctly, candidates will get the new password. Candidates are advised to note down the new password for future reference.

After login into the Dashboard, candidates will find the name of the Examination with **Apply Now** link. Click on the link and the application form will open.

Candidates are advised to read thoroughly and cautiously the documents available in the link [Important Information](#) present in the top of the application form before filling the application.

The Photo and Signature of the candidate, as uploaded by them during One Time Registration, are displayed. Candidate may change the photo and/or signature, if required, by clicking the respective Edit Button/s.

Following is the procedure for filling up the Application Form:

1. Personal Details

- a. User ID – Data preloaded from One Time Registration. Not editable.
- b. Name – First Name, Middle Name, Last Name - Data preloaded from One Time Registration. Not editable.
- c. Candidate’s Date of Birth - Data preloaded from One Time Registration. Not editable.
- d. **Do you have the ability to read, write and speak in Bengali** – Candidates have to select the value from drop down list.
- e. **Whether you are a Nepali speaking person** - Candidates have to select the value from drop down list.
- f. **Whether you are a person from any hill Sub-division of Darjeeling District (Viz. Darjeeling Sadar, Kalimpong, Kurseong)** - Candidates have to select the value from drop down list.
- g. **Mention the name of Sub-Division** - Candidates have to select the name of the Sub-Division from drop down list.
- h. **NOTE – All the points d, e and f cannot be NO. Either the candidate has to be the knowledge of Bengali or he should be Nepali speaking. If the candidate is from any three sub divisions as mentioned in point f, then it is mandatory to select the name of the sub division.**
- i. **State you mother tongue** – Candidates have to write their mother tongue.
- j. **Language(s) Known** – Candidates have to mention the languages they can speak and write.
- k. Place of Birth – State, District, Place - Data preloaded from One Time Registration. Not editable.
- l. Father’s Name, Gender, EPIC No. (Optional), Caste Category - Data preloaded from One Time Registration. Not editable.
- m. **Husband’s Name** – Candidates may enter Husbands name for whom the same is applicable.
- n. **Mention Your Sub Caste, State, Issuing Authority** – If the candidates are of SC/ST/BC-A/BC-B category, then they have to write their Sub Caste, select the State of Issuing Caste Certificate and have to write Issuing Authority. This is mandatory for candidates of SC/ST/BC-A/BC-B category. For General Category, this option will not be available.
- o. **Whether you are a person with disability** – By default the selected option is No. If the candidates are Handicapped in nature, then they have to select the Yes option.
- p. **If the disability option is Yes, candidates have to State the category of disability viz., Hearing Impairment, Locomotor Disability and Cerebral Palsy and Low Vision as applicable.**
- q. **If the nature of disability is Low Vision, then candidates have to mention whether they need the help of a scribe. By default, the selected option is No.**

2. Contact Details

- a. Permanent Address
 - i. Address Line 1 - Data preloaded from One Time Registration. Not editable.

- ii. Address Line 2 - Data preloaded from One Time Registration, if available. Not editable.
- iii. State - Data preloaded from One Time Registration. Not editable.
- iv. District - Data preloaded from One Time Registration. Not editable.
- v. Police Station - Data preloaded from One Time Registration. Not editable.
- vi. Post Office - Data preloaded from One Time Registration. Not editable.
- vii. Pin Code - Data preloaded from One Time Registration. Not editable.

- b. Present Address (Address of Communication)** – If the Present Address is as same as the Permanent Address, the candidates have to select the Yes option. Then the entire Permanent Address field value will be copied in the respective fields of Present Address.
- c. Mobile No (Optional)** - Data preloaded from One Time Registration.
- d. Email (optional)** - Data preloaded from One Time Registration.
- e. Whether a Citizen of India** - Data preloaded from One Time Registration. Not editable.
- f. Whether a natural Citizen or Citizen by registration** - Candidate has to select the correct option from the drop down list.

3. Qualification Details

- a. Select Subject for the post of Assistant Professor in** – Candidates have to select the subject from the drop down list of 26 subjects in which they intend to apply.
 - b. Educational Qualification** – Candidates have to provide the details of their education qualifications in the respective columns available in this section. (In subjects taken column, write the subjects in abbreviated form and total subject details in one particular field should not be more than 200 characters including comma and blank space. Except comma, no other special character is acceptable).
 - c. Research Experience** – Candidates have to enter the details in the respective fields, if applicable. (Name of the Institution/Office should be within 100 characters, Particulars in full should be within 80 characters).
 - d. Have you any time been employed** – Candidates have to say whether they are any time been employed any time either by selecting ‘Yes’ or ‘No’. If the reply is Yes, candidates have to give Total Experience in years.
 - e.** Candidates can give their employment details in the respective columns in chronological order, if applicable. (Name of the Post should be within 80 characters, Institution / Office where employed should be within 80, Cause of Living should be within 50 characters and Pay, Basic Pay, Pay last drawn and Total pay within 15 characters).
 - f. Any other relevant information with reference to the requirement of the post** – Candidates may enter relevant information, if any, but it should be limited within 100 characters.
 - g. If the candidate is presently engaged in any Government/Government Undertaking/PSU/Constitutional/Statutory/Autonomous body, then they have to accept the declaration that they have informed their head office in writing that they are applying for the examination. Otherwise this option can be left untouched.**
 - h. Lastly candidates have to accept the declaration that they have provided correct information. This section is mandatory.**
 - i. Finally candidates have to click on the Submit button.**
4. SC, ST Candidates of West Bengal and PWD Candidates (Handicapped Candidates) of any State are exempted from paying fees. Their application submission status will be Completed soon after Submission. For rest of the candidates, they will be forwarded to Payment Module, where they need to pay the required Examination Fees with Service Charge and/or Service Tax as applicable to complete the application submission process.
5. There are two payment methodologies – Online Payment and Offline Payment.
6. In Offline Payment Mode, Candidates will get a Challan of United Bank of India (UBI) in their dashboard. On selecting the Offline Payment mode, candidates will be forwarded to their respective Dashboard from where they have to download the Challan by clicking the Challan button. Candidates can go to nearest UBI next working day 11:00 AM onwards and within closing hours of the bank to deposit the requisite fees. Initially, the application submission status in the dashboard of the candidate will be shown as Submitted. After depositing the fees in the bank, on next working day or two, candidate will find their application submitted status as Completed.
7. In Online Payment mode, there will be three options of payment, viz., Credit Card, Debit Card and Net Banking. Soon after selecting the Online Payment option, candidates will be forwarded to Payment Gateway for making the payment. After successfully making the payment, candidates will be redirected to their respective Dashboard, where they will find their application submission status as Completed.
8. In case, the payment process failed due to any technical snag, candidate will get the option to try for payment again either in Online Mode or Offline Mode. However, in Offline Mode, Challan can be generated only once.
9. Candidates can also download their Application Form (in PDF format) by clicking the Application Button in their Dashboard.

10. Word of Caution:

- a. Don't close the website directly from your dashboard (after login) without Log Out. In case of illegal shut down, Candidates dashboard will be locked for unspecified period.
- b. During payment process, candidates are advised not to close the browser or press Back Button. This may severely hamper the payment process.

Commencement of submission of online application : **The 26th March, 2015 from 11:30 a.m.**
Closing date for submission of fees : **The 10th April, 2015.**
Closing date for submission of online application : **The 10th April, 2015.**

NOTE: Offline payment of fees can be made up to 11th April, 2015 at any branches of UBI. However, the Challan for making the payment in bank should be generated by 10th April, 2015.

For further details and assistance the candidates may contact the following numbers on any working day from 11-00 a.m. to 4-00 p.m.

(033) 2262-4181 & 8420629605 [Related to Offline Payment]

(033) 4003-5104 [Related to Online Payment]

(033) 2465-6804 [For general information]