

West Bengal State Electricity Distribution Company Ltd.

(A Govt. of West Bengal Enterprise)

<u>Vidyut Bhavan : Salt Lake City : Sector - II : Kolkata – 700 091</u>

PATHWAY TO A POWERFUL CAREER

West Bengal State Electricity Distribution Company Limited (WBSEDCL), a wholly-owned profit-making Government of West Bengal Enterprise, engaged in the business of Power Distribution and Hydel Generation in major parts of the State of West Bengal with Customer Base exceeding 1 crore, Employee Strength of around 17,000 and Annual Turnover of ₹14,000 crore invites applications from Indian Nationals to fill up the following vacant post immediately:

Sl. No.	Name of the posts	Pay Band	Grade Pay	No. of posts to be filled up	Qualification		
1.	Jr. Operator Technician Cum Technical Assistant	₹ 6,300/- - ₹ 20,200/-	₹ 2,600/-	245	Madhyamik or equivalent plus Trade Certificate under NCTVT from any Govt. ITI under Director of Industrial Training, Govt. of West Bengal in the trade (2 years' duration): Electronic Mechanic/Wireman/Electrician.		

OTHER FACILITIES: In addition to Basic Pay and Grade Pay, the post also carries DA, HRA, Medical Allowance, Electricity Allowance, Hill Compensatory Allowance, Project Allowance (depending on the place of posting), LTC / HTC, CPF, Gratuity, benefits for indoor treatment in leading hospitals for Self & Dependents, Leave Encashment and other facilities as per the Rules of the Company.

CAREER PROSPECT: The Company offers professional work environment with modern technology & system. The Company is in the process of modernizing and updating its activities with IT enabled services including ERP. It offers time bound promotion to the employees with higher responsibility depending upon their sincerity, initiative and merit. The selected candidates shall undergo extensive on-the-job and class room training in the Company's establishments during the period of probation. On successful completion of probation, they may be confirmed under the Company. They are required to furnish a bond of ₹ 50,000/- at the time of joining the Company and are required to serve the Company for a minimum period of 4 years from the date of joining.

AGE LIMIT: Minimum 18 year and maximum 27 years as on 01.01.2013 for all categories with relaxation for 3 Years for OBC (A) & OBC (B) and 5 Years for SC & ST candidates of West Bengal only. Ex-Serviceman candidates will get age relaxation as per rules of Govt. of West Bengal. Candidates in the category of SC, ST and OBC from State other than West Bengal need be treated as General candidate.

PROCESSING & EXAMINATION FEES: A sum of ₹250/- shall be deposited as application fees by the candidates. Fee should be deposited in any branch of United Bank of India through a triplicate CHALLAN. After filling up personal details of the candidate online, the candidate will be able to download the CHALLAN from the website of the Company and have to take a printout of the same in A4 size paper and will have to be deposited in any

branch of United Bank of India along with disposition fees. After depositing fees, bank will provide Transaction ID and SOL ID which are required to write at the proper place in the Application Form by the candidates. One copy of CHALLAN to be retained by the bank and two copies of CHALLAN to be handed over to the candidate by the bank. The candidate will retain Applicant's copy of CHALLAN and WBSEDCL's copy of CHALLAN to be sent by the candidate along with hard copy of credentials. Bank will charge ₹ 22 additional as Bank's Service Charge. No fees need be collected from SC / ST Candidates. Application Fees will have to be deposited from 31.05.2013 to 14.06.2013 during the banking hours. Demand Draft/Money Order/Postal Order or any other mode of payment is not acceptable. PH candidates shall pay ₹ 150/-.

RESERVATION: Reservation for the said post shall be made for SC / ST / OBC (A) / OBC (B) / Physically Challenged / Ex-Serviceman / Exempted Category as per the guidelines issued by the of Govt. of West Bengal time to time. SC / ST / OBC (A) / OBC (B) candidates from State other than West Bengal have to apply as general candidates. The vacancy against exempted category shall be filled up as per rules of Govt. of WB.

Name of the post	Unreserved	SC	ST	OBC(A)	OBC(B)	PH	Ex-Serviceman	Total
Jr. Operator Technician Cum Technical Assistant	116	52	15	25	17	7	13	245

OTHER CONDITIONS: The candidates will be appointed after being found medically fit and on receipt of satisfactory police verification reports. They are liable to be transferred in any Offices / Units / 33/11 KV Sub Stations / Hydel Power Stations throughout West Bengal. Selected candidates may be appointed in the regular Pay Scale. Initially on probation for the period of one year, and on satisfactory completion of probationary period, they may be confirmed in regular post. Decision of the management for absorption under the Company is final and binding. Candidates having adequate knowledge in communicating in Bengali / Nepali language is preferred.

MODE OF SELECTION: Selection will be made on the basis of performance in the Written Test and Interview. Candidates called for Written Test/Interview shall not be entitled to reimbursement of any travelling expenses. The Written Test & Interview will be held in Kolkata only. Date of Written Test will be communicated in due course. Procedure of online registration and other detailed particulars along with address for sending registration slip with documents, CHALLAN for application fees will be available in the website on 31.05.2013

IMPORTANT DATES							
Commencement of online registration of applications by candidates	31.05.2013 (10 AM)						
Last date for online registration by the candidates	14.06.2013 (Midnight)						
Last date for accepting registration slips, CHALLAN for payment with required documents by ordinary post	22.06.2013						