



**भारतीय कंटेनर निगम लिमिटेड**  
**CONTAINER CORPORATION OF INDIA LTD.**  
 (A Government of India Undertaking Ministry of Railways)  
 CONCOR Bhawan, C-3, Mathura Road, New Delhi - 110076  
 A Blue Chip Miniratna PSU Requires the Following Professionals

**Recruitment Advertisement No. CON/HR/216/6/12.01.2013**  
**RECRUITMENT OF MANAGEMENT TRAINEES THROUGH GATE-2013**

Container Corporation of India Ltd. (CONCOR), a Blue-chip Miniratna Public Sector Undertaking under the administrative control of Ministry of Railways is the leader in the field of Containerized Multimodal Logistics Services in India. The company plays a major role in developing multimodal transport and logistics infrastructure to support India's growing domestic and international trade. CONCOR also provides facilities for cargo storage, customs clearance and other value added services like bonded warehousing, bonded trucking, LCL consolidation etc., through vast network of container terminals (ICDs/DCTs/CFSs/PSCTs). In the financial year 2011-12, CONCOR has achieved a total income of ₹ 4,377.49 Crores with net profit of ₹ 1181.78 Crores (NPBT). With its aggressive growth plans the company is looking for talented professionals in the below mentioned areas.

S. No.	Post Code	Name of Post	Job Specification			Job Description	Number of Posts		
			Age (applicable as on 01.01.2013)	Educational Qualification (As per cut-off date prescribed by GATE-2013)	Experience		OBC	UR	Total
1.	MT/TH	Management Trainee (Technical)  Pay-Scale: ₹ 16400- ₹ 40500	<b>28 Years</b> (should have been born on or after 01.01.1985 if no age relaxation is applicable)	Bachelor's Degree in Engineering in Mechanical with minimum 60% marks from institute / university duly approved by Govt / recognized by AICTE/UGC.	Nil	Will be given on-the-job & off-the-job training for a period of one year in maintenance and repair of mobile material handling equipments such as heavy duty harbor/other cranes, road rail cranes, maintenance of heavy duty engines/repair and maintenance of electrical /electronics panels/motor and such other control gears including thyristor, controlled rectifiers, etc. Upon successful completion of training they will be absorbed in Asst. Manager Grade (E1)	---	2	2
2.	MT/MIS	Management Trainee (MIS)  Pay-Scale: ₹ 16400- ₹ 40500	<b>28 Years</b> (should have been born on or after 01.01.1985 if no age relaxation is applicable)	B.Tech (Computer Engg. /Computer Science) / BE (Computer Engg./Computer Science)/MCA/ M.Sc (IT)/M.Sc (Computer Science)/ from institution duly approved by Govt. /recognized by AICTE/UGC with minimum 60% marks.	Nil	Will be given on-the-job & off-the-job training for a period of one year for developing software on diverse platforms and to evaluate and apply new techniques and software tools, etc and general operations of the company. Upon successful completion of training they will be absorbed in Asst. Manager Grade (E1)	1	---	1
3.	MT/CE	Management Trainee (Civil)  Pay-Scale: ₹ 16400 - ₹ 40500	<b>28 Years</b> (should have been born on or after 01.01.1985 if no age relaxation is applicable)	Bachelor's Degree in Civil Engineering with minimum 60% marks in aggregate from any university or institute duly approved by Govt / recognized by AICTE.	Nil	Will undergo on-the-job & off-the-job training for a period of one year in the areas of repairs and maintenance of buildings, water supply and electricity, fire fighting system, including construction activities relating to the establishment, maintenance and expansion of CONCOR ICDs/ DCTs/ CFS/ PSCTs/ Air Cargo Complexes and offices. Will be trained in the planning, designing, control and execution of engineering projects including tenders and contracts along with general operations of the company. Upon successful completion of training they will be absorbed in Asst. Manager grade (E1)	2	4	6

**GENERAL INSTRUCTIONS FOR ELIGIBILITY CRITERIA**

- Age, qualification and experience may be relaxed for deserving departmental/internal candidates and for others as per CONCOR Recruitment Rules and Procedures at the discretion of the CONCOR Management.
- Reservation for SC/ST/OBC/Minority/Ex-Servicemen/Persons with Disabilities (PwDs) will be made as per Govt. of India rules applicable to the corporation.
- Age is relaxable in case of Ex-servicemen/ Persons with Disabilities (PWDs) / SC / ST / OBC candidates as per Govt. of India rules applicable to the corporation. Age is relaxable for internal candidates as per CONCOR Recruitment Rules and Procedures,
- Persons with disability of 40% or more only will be considered for relaxation applicable for Persons with Disabilities (PwDs). It is necessary to have a valid Disability Certificate with the PwD candidates.
- To be eligible for a post, candidates should fulfill the eligibility criteria laid down by CONCOR for the concerned post and also the eligibility criteria laid down by GATE for GATE-2013 for the relevant discipline,
- If the marks secured by the candidate in the qualifying examination are in CGPA (Cumulative Grade Point Average) terms, it should not be lower than 7 point in the CGPA (Cumulative Grade Point Average) scale of 10 or equivalent percentage which should not be less than prescribed percentage of marks for the category applied for and it should be indicated in the application as per norms adopted by the university / institute.
- The candidates who qualify for interview after GATE-2013 Examination/group discussion will be required to produce all certificates/ testimonials in original and NOC-No Objection Certificate (for candidates from Govt. / Semi Govt./PSUs). Candidates who fail to submit these documents and/or not found eligible for the post may be rejected.
- Candidates should be conversant working in a computerized environment,
- Candidates not found meeting the prescribed eligibility criteria shall be rejected at any stage of the selection process,
- In case of doubt regarding interpretation of advertised eligibility criteria and terms and conditions, the decision of the CONCOR Management shall be final and binding.

**APPLICATION PROCEDURE AND SELECTION PROCESS**

- With reference to recruitment notifications pertaining to GATE-2013 in September 2012, CONCOR will be utilizing Graduate Aptitude Test in Engineering-2013 (GATE-2013) Scores for the recruitment of Management Trainees in the disciplines mentioned at S.No. 3 below during the year 2013.
- Before applying the candidates should ensure that they are eligible to apply for the post(s) and ready to comply with the requirements and terms and conditions mentioned in this advertisement.
- Only those candidates who are eligible for the post and have registered for GATE-2013 in the below mentioned prescribed GATE-2013 papers can apply for the post of Management Trainee as mentioned corresponding to the post advertised and relevant discipline.

Post	Relevant Discipline	Prescribed GATE-2013 Paper	Paper Code
Management Trainee (Technical)	Mechanical	Mechanical Engineering	ME
Management Trainee (MIS)	Computer Engg./ Computer Science & Engg./Technology	Computer Science & Information Technology	CS
Management Trainee (Civil)	Civil Engineering	Civil Engineering	CE

- From 12.01.2013 to 04.02.2013, candidates have to register themselves at the online application portal for GATE-2013 candidates at CONCOR website ([www.concorindia.co.in](http://www.concorindia.co.in)) at the 'HR & Career' Section-'Recruitment Notices' Sub-Section with details of their GATE-2013 Registration Number and other required information as per the instructions provided therein. GATE-2013 Registration no. will appear in the GATE-2013 Admit Card of candidates,
- Only applications of candidates successfully registered in CONCOR shall be assessed,
- Based on the marks secured by the registered candidates in the prescribed GATE-2013 paper they will be shortlisted for further selection process in CONCOR- Group Discussion and Interview. Please note that only GATE-2013 Scores are valid for this recruitment, prior GATE Scores are not valid,
- Candidates will be required to retain their GATE-2013 Admit card and Original GATE-2013 Score card for verification at the time of Group Discussion/ Interview.
- No correspondence will be entertained for non-calling of the candidate for group discussion/ interview or for non-selection
- Canvassing in any form will disqualify the candidate
- Candidates selected for Management Trainee position are required to execute a service bond of the specified amount to serve the corporation for a minimum period of three years (excluding the training period). Presently the amount is ₹ 2 Lakhs plus 12% interest p.a. On successful completion of the training, they will be absorbed as Assistant Manager (E1 Grade).
- Selected candidates will be having All India Liability. They will be liable to be posted at any office/ terminal/ unit of the company at any location at the sole discretion of CONCOR. They are also liable to be transferred anywhere after initial appointment at any location of the company.
- Number of posts and place of posting may vary,
- Management has the right to cancel the recruitment at any point of time without any notice,
- Appointment to the post is subject to the candidate being medically fit as per rules and standards of CONCOR. Appointment of selected candidates may also be subject to reference checks/ police verification,
- CONCOR takes no responsibility for any postal delays/loss.
- Candidates must strictly observe that the details furnished by them are true to the best of their knowledge and they are eligible to apply for the concerned post. At any stage (even after appointment), If it came to the knowledge of the management that the candidate has furnished wrong information or they are not eligible as per provisions of the advertisement their candidature/services may be cancelled/terminated without assigning any reason,
- Candidates are required to regularly visit CONCOR website [www.concorindia.co.in](http://www.concorindia.co.in) at the 'HR & Career Section' - 'Recruitment Notices' Sub-Section for all updates including list of candidates called for Group Discussion and interview and other information/ notices,

**IMPORTANT DATES**

<b>CONCOR Application</b>	Commencement of Online Submission of Application to CONCOR	12.01.2013
	Last Date of Online Submission of Application to CONCOR	04.02.2013